

West Lindsey District Council Senior Salaries

Senior Salaries data for the period 01 April 2023 – 31st March 2024

West Lindsey District Council has 18 employees with remuneration for the year 2023/2024 greater than £50,000

Number of Employees 2022/23	Remuneration Band	Number of Employees 2023/24
3	£50,000 to £54,999	7
3	£55,000 to £59,999	2
1	£60,000 to £64,999	2
0	£65,000 to £69,999	1
1	£70,000 to £74,999	1
4	£75,000 to £79,999	0
0	£80,000 to £84,999	0
0	£85,000 to £89,999	3
0	£90,000 to £94,999	1
0	£95,000 to £99,999	0
0	£100,000 to £104,999	0
0	£105,000 to £109,999	0
0	£110,000 to £114,999	0
0	£115,000 to £119,999	0
0	£120,000 to £124,999	0
0	£125,000 to £129,999	0
1	£130,000 to £134,999	0
0	£135,000 to £139,999	1
13	Total	18

Below are details covering the following:

- Details of remuneration and job titles of those senior employees whose remuneration was at least £50,000
- A list of responsibilities for all employees whose remuneration exceeds £50,000

The budget summary for the Council £16,739,200 – overall responsibility of the Directors

Post	Salary Bracket	Bonus Details	Benefits in kind	Responsibilities
Chief Executive	£135,000 - £139,999	n/a	n/a	No of direct reports: 5 Responsibilities: Member relations, Corporate Vision and Strategy, Workforce Leadership, structure and development, Corporate Governance, Financial stewardship and legal compliance
Director of Corporate Services	£90,000 - £94,999	n/a	n/a	No of direct reports: 3 Responsibilities: Governance, Audit, Policy and Performance, Exec PA Support, procurement/contracts, consultation and wider corporate affairs
Director - Change Management, ICT & Regulatory Services	£85,000 - £89,999	n/a	n/a	No of direct reports: 6 Responsibilities: Regulatory services, Change Management, ICT
Director - Planning, Regeneration & Communities	£85,000 - £89,999	n/a	n/a	No of direct reports: 4 Responsibilities: Planning, Regeneration & Housing
Director - Operational & Commercial Services	£85,000 - £89,999	n/a	n/a	No of direct reports: 6 Responsibilities: Programme lead for commercial and trading activity, lead for cultural strategy development and leadership of a number of front line and Customer Services
Assistant Director Homes & Communities (left 12/05/2023).	£70,000 - £74,999	n/a	n/a	No of direct reports: 0 Responsibilities: Housing strategy, Health and Wellbeing, Independent Living, Communities, Home Choices and Safeguarding
Assistant Director People & Democratic Services (started 01/11/2023)	£65,000 - £69,999	n/a	n/a	No of direct reports: 6 Responsibilities: Human Resources, Committees and Governance, Audit, Procurement, Business Planning, Legal contract management, Elections
Housing & Environmental Enforcement Manager	£60,000 - £64,999	n/a	n/a	No of direct reports: 7 Direct Budget Responsibility: £1,346,300 Responsibilities: : Housing & Planning Enforcement, Environmental Health, Community Safety, Community Licensing, Disabled Facilities Grants.
Head of Policy & Strategy	£60,000 - £64,999	n/a	n/a	No of direct reports: 6 Direct Budget Responsibility: £418,200 Responsibilities: Policy & Strategy
Property & Assets Team Manager	£55,000 - £59,999	n/a	n/a	No of direct reports: 4 Direct Budget Responsibility: -£917,800 Responsibilities: Asset and Estate Management for WLDC Land and Property Assets inc Operational/Non Operational, Public Conveniences, Car Parks, Commercial & Investment Assets. Property Service Functions including new build contract administration, capital and revenue contracts/works, servicing contract management, facilities management, lease management, Statutory and legislative compliance.
Financial Services Manager (Deputy S151)	£55,000 - £59,999	n/a	n/a	No of direct reports: 3 Direct Budget Responsibility: -£11,800,900 Responsibilities: Finance, Audit, Procurement, Insurance, Treasury Management, Precepts, Interest. Overall responsibility for the closure of accounts and production of the MTFP annually
Business Support Team Leader	£50,000 - £54,999	n/a	n/a	No of direct reports: 2 Direct Budget Responsibility: £0 Responsibilities: Revenue Business support, lead on budget setting and production of MTFP, VAT expert

Performance & Programme Manager	£50,000 - £54,999	n/a	n/a	No of direct reports: 7 Direct Budget Responsibility: £0 Responsibilities: Change Management
Corporate Finance Team Leader	£50,000 - £54,999	n/a	n/a	No of direct reports: 2 Direct Budget Responsibility: £0 Responsibilities: Corporate Finance, lead on closure of accounts
Development Management Team Manager	£50,000 - £54,999	n/a	n/a	No of direct reports: 4 Direct Budget Responsibility: £238,400 Responsibilities: Development Management, Conservation
Commercial Development Manager	£50,000 - £54,999	n/a	n/a	No of direct reports: 4 Direct Budget Responsibility: £0 Responsibilities: Overseeing commercial activities, Cultural Strategy
Enterprising Communities Manager	£50,000 - £54,999	n/a	n/a	No of direct reports: 7 Direct Budget Responsibility: £1,551,800 Responsibilities: Communities, CCTV, Parish Lighting, Grants, Employment & Skills
Contract Manager (left 09/06/2023)	£50,000 - £54,999	n/a	n/a	No of direct reports: 0 Direct Budget Responsibility: £0 Responsibilities: Car Parks, Civil Parking Enforcement, Capital Projects