

## West Lindsey District Council Senior Salaries

Senior Salaries data for the period 01 April 2020 – 31<sup>st</sup> March 2021

West Lindsey District Council has 12 employees with remuneration for the year 2020/21 greater than £50,000

Number of Employees 2019/20	Remuneration Band	Number of Employees 2020/21
5	£50,000 to £54,999	3
1	£55,000 to £59,999	1
1	£60,000 to £64,999	1
2	£65,000 to £69,999	4
1	£70,000 to £74,999	0
1	£75,000 to £79,999	0
0	£80,000 to £84,999	1
0	£85,000 to £89,999	1
0	£90,000 to £94,999	0
2	£95,000 to £99,999	0
1	£100,000 to £104.999	0
0	£105,000 to £109.999	0
0	£110,000 to £114.999	0
0	£115,000 to £119.999	0
0	£120,000 to £124.999	1
<b>14</b>	<b>Total</b>	<b>12</b>

Below are details covering the following:

- Details of remuneration and job titles of those senior employees whose remuneration was at least £50,000
- A list of responsibilities for all employees whose remuneration exceeds £50,000

The budget summary for the Council £14,357,000 – overall responsibility of the Directors

Post	Salary Bracket	Bonus Details	Benefits in kind	Responsibilities
Chief Executive	£120,000-£124,999	n/a	n/a	No of direct reports: 8 Responsibilities: Member relations, Corporate Vision and Strategy, Workforce Leadership, structure and development, Corporate Governance, Financial stewardship and legal compliance
Strategic Lead - Customer First	£85,000 - £89,999	n/a	n/a	No of direct reports: 3 Responsibilities: Customer service, customer strategy, IT
Director of Corporate Services (Left 31/03/2021 - previously Acting Director of Governance)	£80,000-£84,999	n/a	n/a	No of direct reports: 9 Direct Budget Responsibility: £1,852,300 Responsibilities: Human Resources, Committees and Governance, Audit, Procurement, Business Planning, Legal contract management, Crematorium, Elections
Assistant Director Commercial & Operational Services (previously Interim Assistant Director of Operations)	£65,000 - £69,999	n/a	n/a	No of direct reports: 10 Direct Budget Responsibility: £3,909,700 Responsibilities: Programme lead for commercial and trading activity, lead for cultural strategy development and leadership of a number of front line and Customer Services
Assistant Director Finance, Business Support & Property Services (S151)* (previously Finance and Business Support Manager)	£65,000 - £69,999	n/a	n/a	No of direct reports: 3 Direct Budget Responsibility: £3,256,400 Responsibilities: Accountable for Corporate Finance, Financial Management. This role is Section 151 Officer, Corporate Fraud, Property Services
Assistant Director Change Management & Regulatory Services (started 07/12/2020)	£65,000 - £69,999	n/a	n/a	No of direct reports: 4 Direct Budget Responsibility: £1,968,400 Responsibilities: Regulatory services, Change Management
Executive Director of Economic & Commercial Growth (Left 01/04/2020)	£65,000 - £69,999	n/a	n/a	No of direct reports: 7 Responsibilities: Economic and commercial growth, devolution, mainstream commercial structure, align council with national policy
Assistant Director Homes & Communities (started 01/10/2020)	£60,000 – £64,999	n/a	n/a	No of direct reports: 4 Direct Budget Responsibility: £2,245,000 Responsibilities: Housing strategy, Health and Wellbeing, Independent Living, Communities, Home Choices and Safeguarding
Corporate Policy Manager	£55,000 – £59,999	n/a	n/a	No of direct reports: 12 Direct Budget Responsibility: £199,700 Responsibilities: Governance, Audit, Policy and Performance, Exec PA Support, procurement/contracts, consultation and wider corporate affairs
Assistant Director Planning & Regeneration (started 05/12/2019)	£50,000 - £54,999	n/a	n/a	No of direct reports: 5 Direct Budget Responsibility: £980,600 Responsibilities: Planning and Regeneration
Housing & Enforcement Manager	£50,000 - £54,999	n/a	n/a	No of direct reports: 22 Direct Budget Responsibility: £1,596,500 Responsibilities: : Housing & Planning Enforcement, Environmental Health, Community Safety, Community Licensing, Disabled Facilities Grants.
Property & Assets Team Manager	£50,000 - £54,999	n/a	n/a	No of direct reports: 10 Direct Budget Responsibility: £(1,515,700) Responsibilities: Asset and Estate Management for WLDC Land and Property Assets inc Operational/Non Operational, Public Conveniences, Car Parks, Commercial & Investment Assets. Property Service Functions including new build contract administration, capital and revenue contracts/works, servicing contract management, facilities management, lease management, Statutory and legislative compliance.