## **West Lindsey District Council Senior Salaries**

Senior Salaries data for the period 01 April 2018 – 31st March 2019

West Lindsey District Council has 14 employees with remuneration for the year 2018/19 greater than £50,000

Remuneration Band	Number of Employees 2018/19
£50,000 to £54,999	5
£55,000 to £59,999	1
£60,000 to £64,999	2
£65,000 to £69,999	1
£70,000 to £74,999	2
£75,000 to £79,999	0
£80,000 to £84,999	0
£85,000 to £89,999	0
£90,000 to £94,999	3
£95,000 to £99,999	0
£100,000 to £104.999	0
£105,000 to £109,999	0
£110,000 to £114,999	0
£115,000 to £119,999	0
£120,000 to £124,999	0
£125,000 to £129,999	0
£130,000 to £134,999	0
£135,000 to £139,999	0
£140,000 to £144,999	0
£145,000 to £149,999	0
Total	14

Below are details covering the following:

- Details of remuneration and job titles of those senior employees whose remuneration was at least £50,000
- A list of responsibilities for all employees whose remuneration exceeds £50,000

The budget summary for the Council for 2018/19 £14,782,600 – overall responsibility of the Directors

		Bonus	Benefits in	
Post	Salary Bracket	Details	kind	Responsibilities
Executive Director of Operations, Head of Paid Service	£90,001 - £95,000	n/a	n/a	No of direct reports: 5 Responsibilities: Lead on cultural change, staff structure, customer experience, performance management for services, organisational vision mission and values, customer first programme, strategic emergency planning
Executive Director of Resources (S151 Officer)	£90,001 - £95,000	n/a	n/a	No of direct reports:4 Responsibilities: Budget, strategy, finance, financial governance, performance management, framework, workforce development plan, corporate governance, S151 officer.
Executive Director of Economic & Commercial Growth	£90,001 - £95,000	n/a	n/a	No of direct reports:3 Responsibilities: Economic and commercial growth, devolution, mainstream commercial structure, align council with national policy
Strategic Lead - Governance & People (Monitoring Officer)	£70,001 - £75,000	n/a	n/a	No of direct reports: 2
Commercial Accountant	£70,001 - £75,000	n/a	n/a	Responsibilities: Human Resources, Committees and Governance  No of direct reports: 0  Direct Budget Responsibility: £0  Responsibilities: Provide financial advice, analysis and modelling on business cases and projects. Adhoc support to the Finance team.
Strategic Lead - Customer First	£65,001 - £70,000	n/a	n/a	No of direct reports: 2  Responsibilities: Customer service, customer strategy
Strategic Manager - Services	£60,001 - £65,000	n/a	n/a	No of direct reports: 6 Responsibilities: Programme lead for trading activity, develop councils trading brands
Finance & Business Support Manager	£60,001 - £65,000	n/a	n/a	No of direct reports:11  Direct Budget Responsibility: -£8,766,000  Responsibilities: Accountable for Corporate Finance, Financial Management.  This role is also Deputy Section 151 Officer
Corporate Policy Manager	£50,000-£55,000	n/a	n/a	No of direct reports: 4 Direct Budget Responsibility: £174,000 Responsibilities: Governance, Audit, Policy and Performance
Communities & Commercial Programme Manager	£50,000-£55,000	n/a	n/a	No of direct reports:2 Direct Budget Responsibility: £551,400 Responsibilities: Leisure and Health Services & Crematorium
Housing & Enforcement Manager	£50,000-£55,000	n/a	n/a	No of direct reports: 21 Direct Budget Responsibility: £926,500 Responsibilities: Housing & Enforcement, Food Safety, Community Safety
Capital Project Officer	£50,000-£55,000	n/a	n/a	No of direct reports: 0 Direct Budget Responsibility: £0 Responsibilities: Major capital projects.Transition of Projects from approvals in to contracts and implementation
Planning & Development Manager	£50,000-£55,000	n/a	n/a	No of direct reports: 25 Direct Budget Responsibility: £498,900 Responsibilities: Conservation, Development Mangement, Neighbourhood Planning.
Team Manager Property & Assets	£50,000-£55,000	n/a	n/a	No of direct reports: 9 Direct Budget Responsibility: -£1,092,100 Responsibilities: Property Services, Admin Buildings, Public Conveniences, Commercial Properties