

GAINSBOROUGH

The place where careers are made

Opportunities for people with
degrees and high level skills



Foreword

From Amanda Bouffell, Senior Growth Officer, Employment and Skills at West Lindsey District Council

“If you are looking for an opportunity to take your career to the next level then look no further than Gainsborough.

We have an abundance of national and international businesses here in the town, who are the leading industry experts in their sector and they have a number of exciting career opportunities available. West Lindsey District Council is working closely with businesses and the University of Lincoln to showcase what is available to prospective employees.

Our businesses have been at the forefront of technological advancement, skill progression and employee welfare. If you have a degree or high level skills and want to take your career further, there are some excellent training programmes, salaries that reflect skills and responsibilities and a number of employee benefits.

This brochure is just a snap shot of some of the careers available. It is aimed at attracting people with ambition who are passionate about achieving their goals.

Not only will you secure a positive and exciting future – it will help our local businesses develop and grow.”



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Chartered Accountants



Gainsborough

The place to
develop
your ideas

The town of Gainsborough and the surrounding areas are home to a range of exciting and unique businesses which offer fantastic career and progression opportunities to people with high level skills.

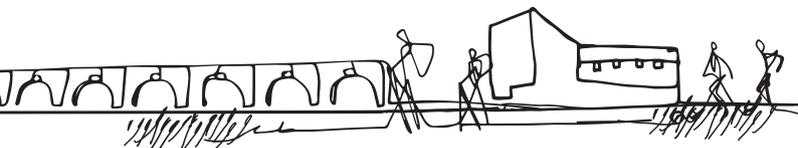
This brochure features ten of the town's most prominent and successful businesses. It provides important information on their individual company backgrounds, careers and recruitment practices, and further training and benefits packages.

The town has a long and successful relationship with innovation and technological advancement. Industry growth has enabled local businesses and their employees to thrive in an often challenging national economic environment.

Choosing a career at any of the businesses featured in this brochure will give you the fantastic combination of industry specific experience, confidence to maximise your skill set and the potential to develop and grow professionally.



Gainsborough has a rich and varied history, and has played significant roles in English, European and American history. The architectural heritage that is scattered throughout the town and along the riverside dates from as early as the medieval period. These local and nationally important places of interest, such as the 15th century Old Hall, attract tourists and visitors to the town from all over the world.



Gainsborough - the gateway to Lincolnshire

Travel

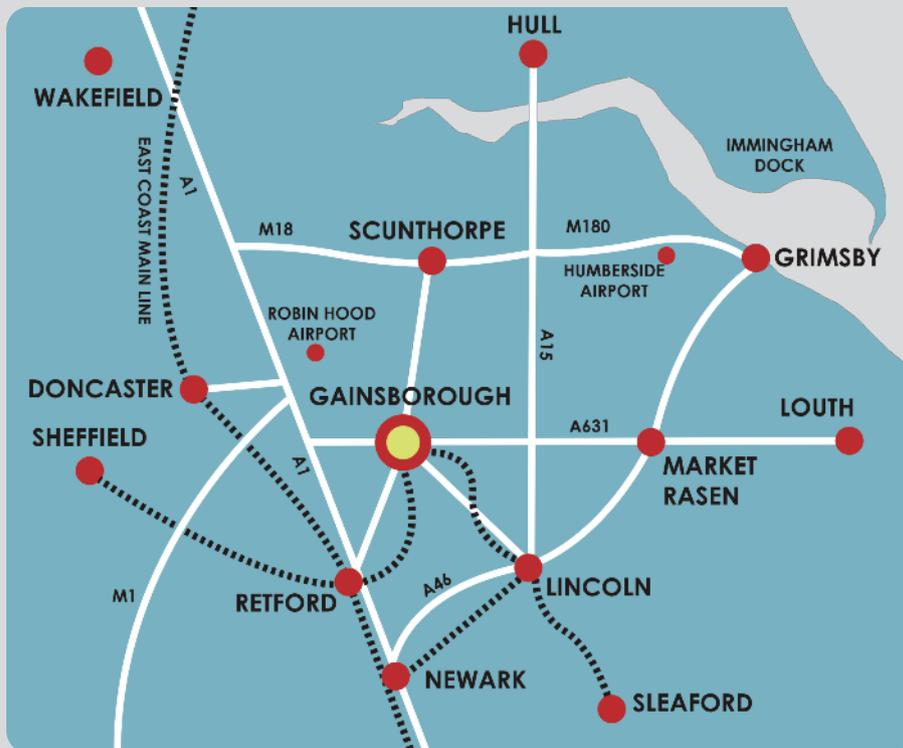
Gainsborough's location in the North-West corner of Lincolnshire bordering the counties of Nottinghamshire, South Yorkshire and North Lincolnshire provides an advantageous position for access to a large area of the UK.

The cities of Lincoln, Hull, Sheffield and Nottingham are within close proximity to the town via the links to the M1, A1 and A15.

Gainsborough is host to two railway stations with local services to Lincoln, Grimsby, Doncaster and Sheffield. Mainline rail services travelling to major cities such as London and Edinburgh are available from Retford and Newark stations which are within a 20 mile drive of Gainsborough.

Robin Hood and Humberside international airports are a 30 minute drive from the town and offer travel to many European Countries and the USA.

The port of Hull connects England with Holland & Belgium, there are a number of ferry routes with crossings to Rotterdam & Zeebrugge.



Leisure

In and around Gainsborough there are an impressive range of cultural and recreational facilities attractive to people of all ages and interests.

In the town centre and market place there are a good selection of independent and national retail outlets, this flows through to Marshall's Yard shopping centre where there are many more well-known and independent retailers and restaurants as well as a fitness centre with a great gym and swimming pool.

There is a large leisure centre located a short distance from the town centre which has multiple gyms and swimming pools and a fantastic range of classes, family friendly sessions and activities.

Attractive and well maintained parks and open spaces are scattered in and around the town centre and residential areas of the

town. There is also a scenic pathway along the river which enables walking and biking along much of Gainsborough's riverside, linking the residential areas to the historic centre and retail areas.

There is also the Trinity Arts Centre, a playhouse and theatre which regularly shows box office films and hosts live performances year round.

Homes and Education

Finding a home in and around Gainsborough is exciting and effortless as there is a balanced housing provision with a wide variety of sizes and styles. The costs of buying and renting houses are attractive to young professionals and families alike.

There is also a great selection of education provision, from nursery through to further education. Gainsborough has many nursery and primary schools some of which have won awards, it is also home to Queen Elizabeth's Grammar School.

AMProse

Supplier of machinery and engineering solutions
to the confectionery and food industry worldwide

Somerby Way,
Gainsborough,
DN21 1QT

01427 611969

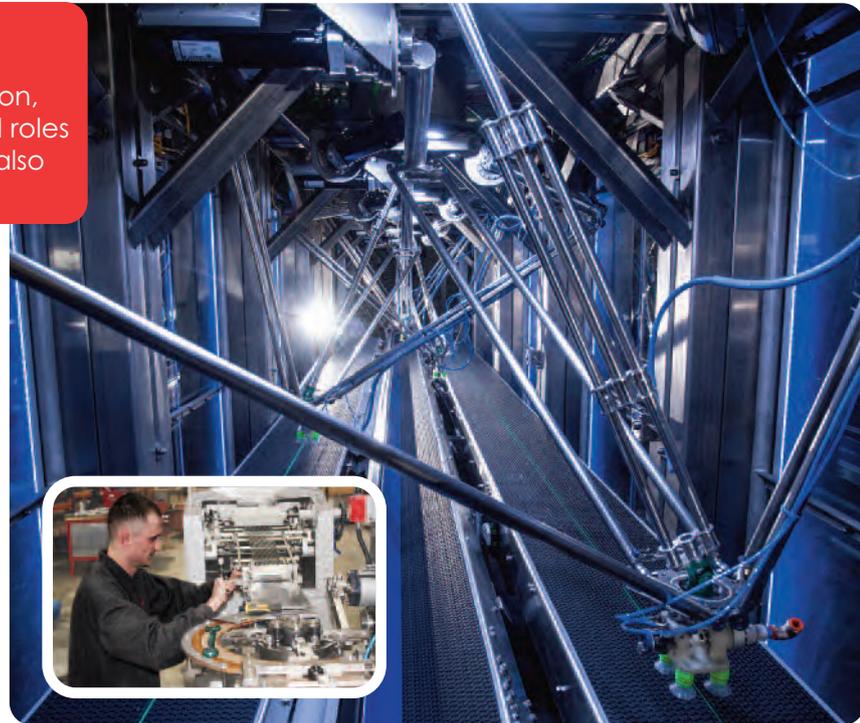
www.amp-rose.com

www.ampautomation.com

Want to work for us?

AMP Rose have a range of great career opportunities on offer in Engineering, Automation, Design and IT and people in these highly skilled roles get the opportunity to travel worldwide. They also offer internships and graduate placements.

AMP Rose are at the forefront of machine building, processing and packaging solutions for the confectionery, chocolate and snack industries across the globe. They pride themselves on designing and manufacturing technologically advanced systems for increased production and efficiency. They offer bespoke design services in machinery and software, giving employees exciting and varied tasks. The business was established in Gainsborough in 1978, but can trace it's roots to the formation of the original Rose business in 1881. From then AMP Rose has been a leader in the confectionery packaging industry. Creating and overcoming technological challenges plays a



"At AMP Rose we place great value on our employees and we encourage and support them to enhance their skills to further their career. We are a company that continually grow and progress in our industry and it's only right that we encourage our employees to do the same.

AMP Rose offer a fantastic work environment with great progression opportunities and the chance to travel worldwide"

Andrew Mann, Production Director

large part in the production process and requires skills in design, engineering and manufacturing. AMP Rose also repairs, restores and rebuilds their traditional wrapping machines requiring a multi and highly skilled workforce making working for AMP Rose a varied and exciting career choice.

They actively encourage their employees to undertake further training for both personal and professional development to remain at the forefront of their industry. The training and qualifications available to employees wanting to enhance their skills range from in-house courses up to degree level. Salaries at AMP Rose are very competitive in each skill area and great employee benefits are on offer.

AMP Rose relocated to a purpose built 100,000 sq/ft site in 2016 after years of continued growth and success. They currently have 150 employees in a range of skilled engineering and machinist roles.

The roles they offer to highly skilled people are: Mechanical Engineers, Electrical Engineers, Designers and Software Engineers.



I began my engineering career at AMP Rose 10 years ago and have since undertaken an extensive range of training provided by the company. I am currently studying programming languages to be used on our future automation products and robots. I have also travelled all over the world to places like New Zealand and Memphis as part of my job

Stephen King,
Controls Engineer

Did you know?

- 80% of AMP Rose products are exported to more than 100 countries world-wide.
- Their machines are often on display at exhibitions all over the world – for example Germany and The Philippines.
- They have a subsidiary manufacturing company in Bangalore, India.
- AMP Rose was featured on the BBC programme Great Railway Journeys with Michael Portillo.
- Some of their machines were used in the 2005 film Charlie and the Chocolate Factory.

If you are interested in working for AMP Rose, please confirm your interest by submitting your cover letter and CV to info@amp-rose.com Their HR department will be able to advise you on any career opportunities that are available.



East Midlands Instrument Company Ltd

Laughton Lane, Morton,
Gainsborough, Lincolnshire,
DN21 3ET

01427 616721
www.eminst.co.uk
emi@eminst.co.uk

Want to work for us?

Recruitment opportunities at emi include:

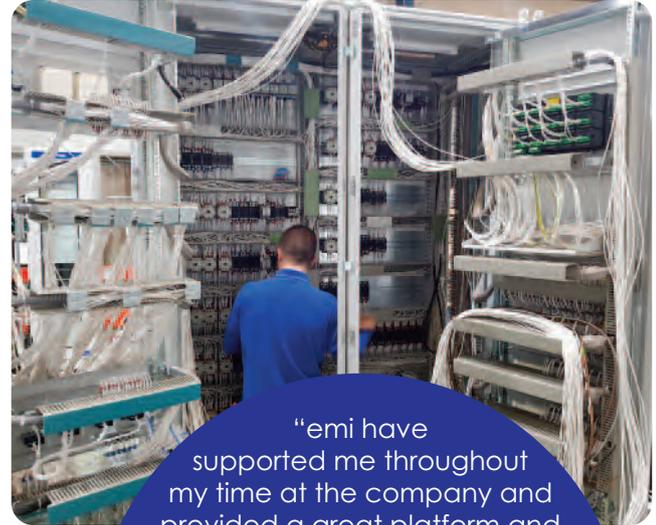
Project Engineers, Project Managers, Electricians, EC&I Engineers, CAD, Panel Wireman, Instrumentation and Fibre Technicians, Thermocouple Installers and Administration roles. Graduate placements are available for specific roles.

East Midlands Instrument Company (emi) is an electrical, instrumentation and control installation contractor for the

power generation, power transmission and industrial manufacturing sectors across the UK. Their projects can range from upgrading control systems, protection schemes on substations to installing all the electrical infrastructure associated with a new power station.

Currently emi have two sites in Gainsborough and from these they service some of the UK's largest organisations in the sector such as Drax Power Limited, Siemens, Mitsubishi, EDF Energy and GE. From their facilities they also manufacture control panels and other electrical assemblies to be placed into a range of applications relating to power generation and distribution.

Their rail workshop manufactures parts for the traction and rolling stock market across the UK. These kits enable upgraders of trains to deliver a quick installation with minimal disruption on site against a tight programme of works.



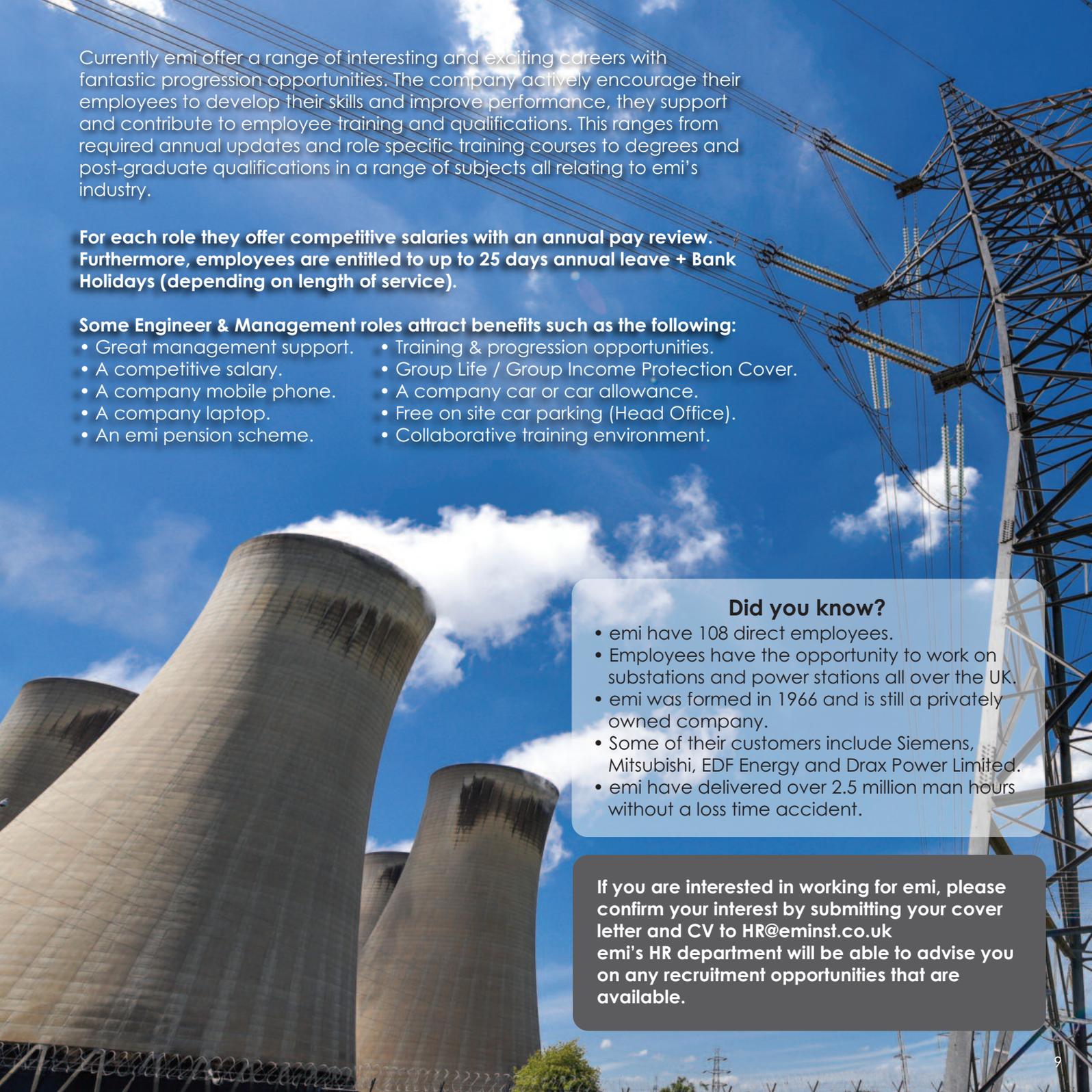
"emi have supported me throughout my time at the company and provided a great platform and sight for future career progression, something I was interested in and had strong appetite for. I sincerely appreciate all of the training and progression opportunities put forward by emi throughout my time with the company"

**Steven Hutchinson,
Commercial Manager**



"We provide our customers a professional, quality service which is better than our competitors. This will be achieved by implementing a continuous improvement programme which will provide a platform for profitable growth whilst ensuring customer needs are met and that our employees, who are fundamental to the business, are encouraged to contribute to the company's success."

Keven Bingham, MD



Currently emi offer a range of interesting and exciting careers with fantastic progression opportunities. The company actively encourage their employees to develop their skills and improve performance, they support and contribute to employee training and qualifications. This ranges from required annual updates and role specific training courses to degrees and post-graduate qualifications in a range of subjects all relating to emi's industry.

For each role they offer competitive salaries with an annual pay review. Furthermore, employees are entitled to up to 25 days annual leave + Bank Holidays (depending on length of service).

Some Engineer & Management roles attract benefits such as the following:

- Great management support.
- A competitive salary.
- A company mobile phone.
- A company laptop.
- An emi pension scheme.
- Training & progression opportunities.
- Group Life / Group Income Protection Cover.
- A company car or car allowance.
- Free on site car parking (Head Office).
- Collaborative training environment.

Did you know?

- emi have 108 direct employees.
- Employees have the opportunity to work on substations and power stations all over the UK.
- emi was formed in 1966 and is still a privately owned company.
- Some of their customers include Siemens, Mitsubishi, EDF Energy and Drax Power Limited.
- emi have delivered over 2.5 million man hours without a loss time accident.

If you are interested in working for emi, please confirm your interest by submitting your cover letter and CV to HR@eminst.co.uk emi's HR department will be able to advise you on any recruitment opportunities that are available.

Eminox



Corringham Road Industrial
Estate, Miller Rd, Gainsborough
DN21 1QB

01427 810088

www.eminox.com

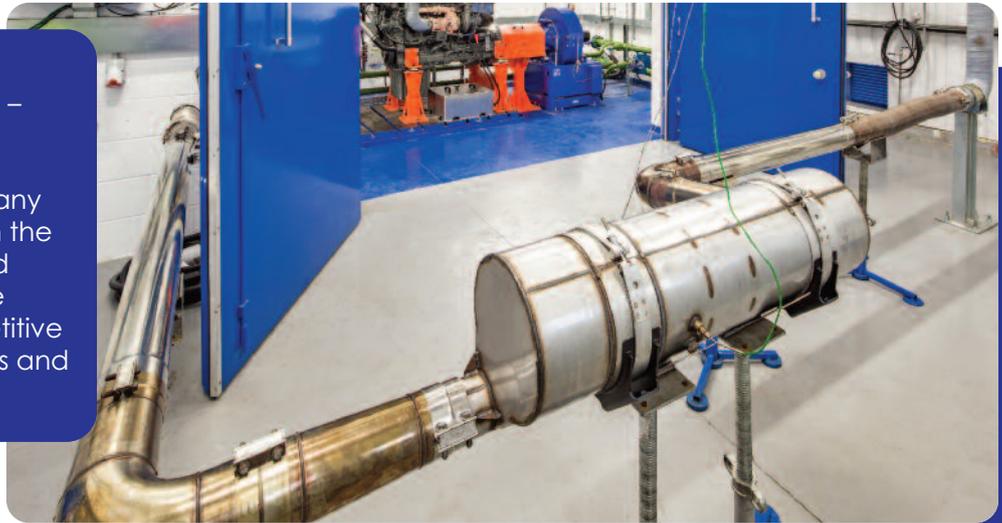
Exhaust emissions engineering for cleaner air across the globe

Want to work for Eminox?

Career opportunities include – Finance, HR, Marketing, Engineering, Design and Manufacturing posts. Company vacancies are advertised on the Eminox website, LinkedIn and Indeed. They offer employee benefits, a regionally competitive salary and welcome students and graduates to get in touch.

Eminox was established in Gainsborough in 1978 and has grown to be a leading designer and manufacturer of exhaust and emissions control systems for heavy-duty vehicles and equipment. They design and produce original equipment and retrofit exhaust aftertreatment systems; reducing emissions to meet the growing demands of local air quality programmes throughout the UK and worldwide. They continuously use scientific, mathematical and technical research to develop products and systems for the future.

Eminox has over 350 members of staff in a range of careers, from support functions to engineering and supply chain.



The company values and supports individual aspirations and offers further training opportunities as well as the chance to work in different industry areas to enhance and grow employee skill sets. Working for Eminox gives employees a great range of industry experience, fantastic progression opportunities and the chance to be part of a talented and enthusiastic team.



"Eminox provides innovative manufacturing solutions to worldwide companies like Volvo, Caterpillar and Iveco. We develop new technologies to meet the growing demand from our customers to reduce exhaust emissions from heavy-duty applications, including plant machinery, marine vessels, rail and road vehicles.

We develop concepts to design and prototype, test and produce, supply and fit. Our project teams work closely on a variety of tasks, building strong relationships with our customers.

The pride we have in our knowledgeable and skilled team is reflected in the on-going training and development we offer and the opportunity for global travel."

**Mark Runciman,
Managing Director**

If you are interested in working for Eminox, please confirm your interest by submitting your CV and cover letter to enquiries@eminox.com. Their HR department will be able to advise you on any career opportunities that are available.



Did you know?

- Eminox partnered with train-leasing company Porterbrook and Southwest Railway to reduce harmful emissions from the rail network.
- In 2018 Chancellor Phillip Hammond visited Eminox following the announcement of a budget to help meet clean air targets.
- Eminox is approved by the Energy Savings Trust for the Clean Vehicle Retrofit Accreditation Scheme.
- Eminox is part of Hexadex Limited; a privately-owned Group holding company based in Lincolnshire with five UK subsidiaries.
- Eminox has on-site training facilities.



With the Gelder Touch

Tillbridge Lane, Sturton By Stow,
Lincoln
LN1 2DS

01427 788 837
www.gelder.co.uk

Want to work for us?

Highly skilled roles that Gelder Group typically recruit are Site Manager, Contract Manager, Health and Safety Advisor, Quantity Surveyor, Estimator and Buyer. They also offer internships in a variety of roles.

The Gelder Group is a multi-award winning construction company located on the A1500 between Gainsborough and Lincoln. Gelder Construction was established in 1988 and has grown and evolved resulting in the formation of several divisions which together offer a broader range of services. A sample of these are a retail and commercial development company and an on-line retailer which stocks over 50,000 products for home DIY projects, Builders Merchant, Plant and Tool Hire Company.



Apprentices bricklayers learning their trade building foundations on one of our housing sites.

'There is a massive shortage of skilled workers in the construction industry across the UK and our mission has always been to support the next generation and reduce that gap as much as possible.'

Steve Gelder
MD Gelder Group

Gelder has four construction divisions which specialise in Facilities Maintenance and Building, Insurance, Repair and Renovation, Major Contracts and New Homes. With such an extensive list of industry specific areas Gelder require a large number of employees with a variety of skill sets and qualifications.

They have a training and development centre on-site which provides and delivers courses to enhance the skills of the Gelder Group; improving their efficiency and productivity and to support them in achieving successful careers. The level of further training offered to employees varies but ranges from NVQs up to degree level. Employees also get the opportunity to travel across the UK.

The continued growth of the group means that they are always looking for skilled people to join their teams. Vacancies are advertised on the Gelder website, Indeed and the company's social media pages. The Gelder Group offer regionally competitive salaries in each role area as well as employee benefits.

Did you know?

- Gelder Group customers include the NHS, LIDL, the Environment Agency, the Fire Service and Ping.
- They are the first ever building firm to receive an Invest in People platinum award.
- They are one of only 54 companies to have been awarded a Princess Royal Training Award in 2018.
- They process around 6,000 insurance claims per year, some of which are for high profile clients.
- There are four Gelder offices, the locations are Gainsborough, Chesterfield, Litchfield and Rotherham.
- Gelder have 268 employees.



Jack (24) who is studying for his BA Hons in Quantity Surveying has recently completed his placement year with Gelder and is now continuing his university course on a part-time basis in order to remain with the Group. On the work, Jack said "I enjoy gathering the info and getting prices together to make tender submissions. Winning jobs is the target and Gelder Group is a good company with good people."

Jack Dawson, Trainee Estimator

If you are interested in working for Gelder Group, you can submit your cover letter and CV to info@gelder.co.uk Their HR department will be able to advise you on any career opportunities that are available.

Business



Businesses are located around the Gainsborough area, with all falling within a 15 minute drive of the town and its amenities.

East Midlands Instrument Co



Engineering & Site Services

Eminox



Exhaust Emissions Engineering

AMP Rose

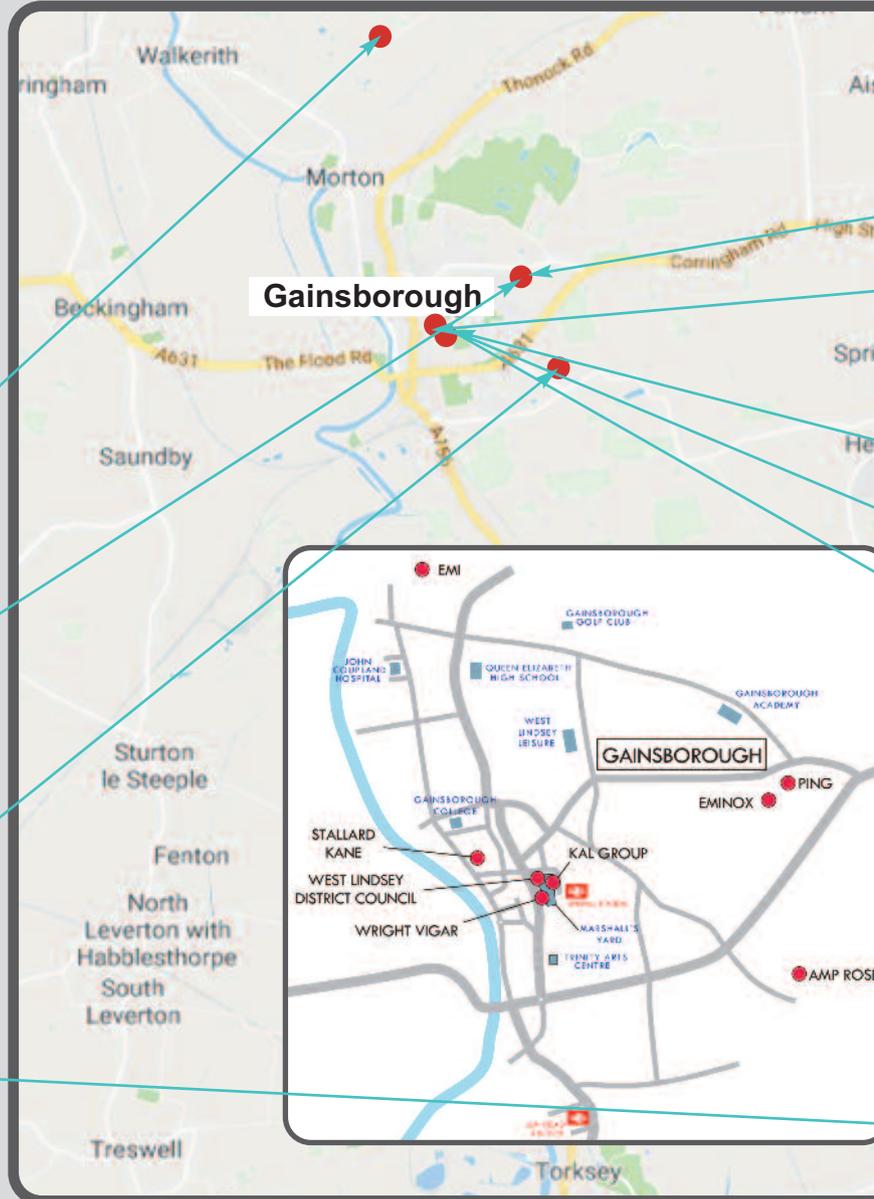


Automation & Engineering

Gelder Group

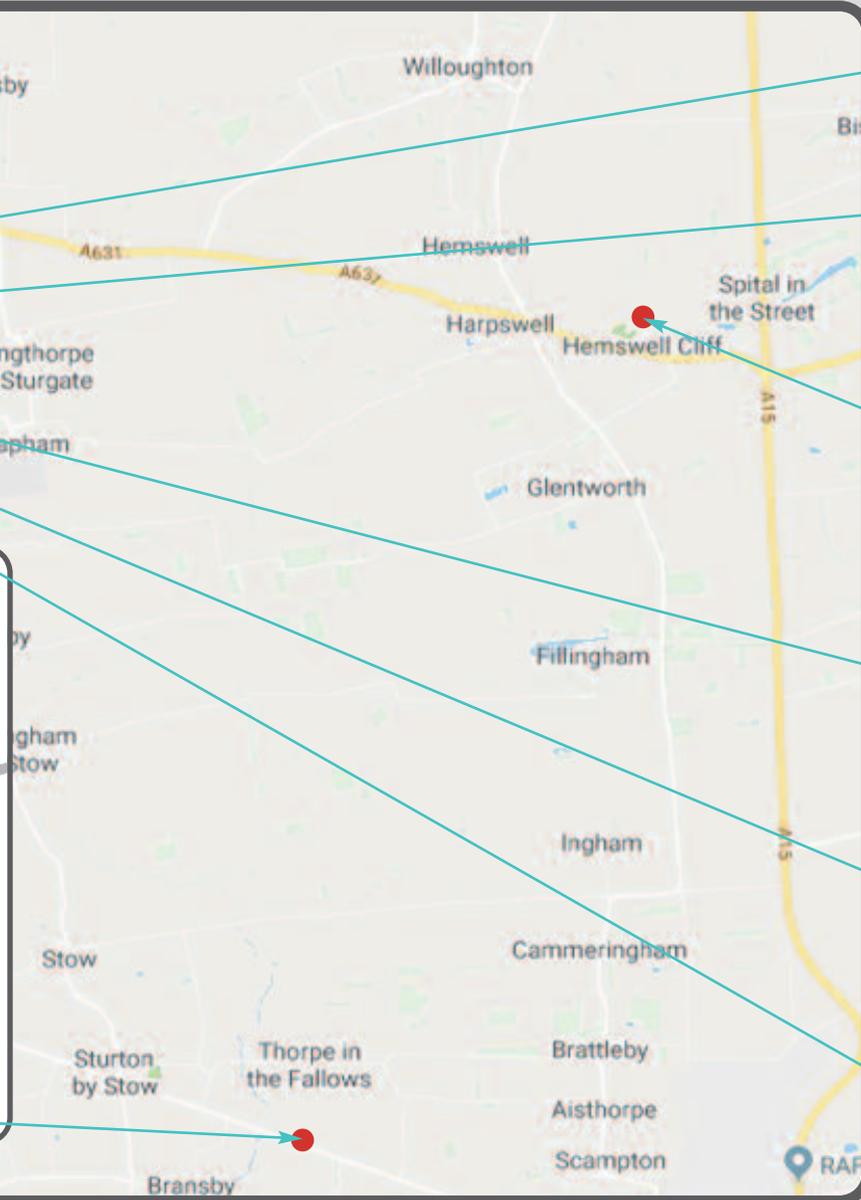


Construction & Engineering





locations



PING



Golf Equipment Manufacturer

KAL Group



Marketing & Marketing Solutions

ParkAcre



Nutritional Supplements

Stallard Kane Associates Ltd



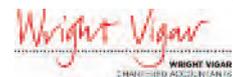
Health, Safety & Employment law

West Lindsey District Council



Local Government and Services

Wright Vigar



Chartered Accountants

KAL Group

Create, Engage, Inspire



Unit 3b and 3c, The Pattern Store
Marshalls Yard, Station Approach
Gainsborough, DN21 2AU

01427 610127

www.kal-group.com

lets-talk@kal-group.com

Kal Group are the largest digital marketing agency in Lincolnshire with a focus on the mobile leisure industry. The friendly and dynamic team create a full range of digital and marketing services, including website design, web development, search engine optimisation, app development and print and display materials. For more than 20 years they have helped their clients to stand out from the crowd and grow their businesses in a competitive market. Being a Kal Group team member gives employees access to

training programmes held at different locations around the country and skills updates held in-house. They offer very competitive salaries and depending on the role, these are competitive on a national scale too. In addition to these, every employee receives a Bupa health care package and Life cover.

Want to work for us?

As Kal Group's client base grows, so does their dedicated and expert team. They are always looking for passionate and talented people to join their team. They typically recruit graphic designers and programmers so, if you feel like you have the skills and talents to help Kal Group to continue to deliver market-leading, innovative and creative projects for their clients, please contact them on LinkedIn, Indeed, Kal Group's website or social media.



Kelly Burns
SEO and PPC Manager

Kelly joined Kal in 2016 to manage all aspects of our clients' digital marketing. She creates

tailored strategies and campaigns to raise company profiles, target specific audiences and above all, deliver the results our customers need for their businesses to thrive and grow. Her analytical skills developed whilst studying for a BA (Hons) in History and Politics and MA in History. Both are put to good use when researching, planning and evaluating the effectiveness of campaigns her team produces.

"Not only have I had the opportunity to develop my own skills over the last couple of years, gaining additional Google qualifications and invaluable managerial experience, I have also been able to build up a team of talented digital marketers. Together we create effective campaigns, and it's really satisfying to see the difference they make for our client."



KAL GROUP™

Create • Engage • Inspire



Charlotte Liston Digital Asset Liaison

Charlotte joined Kal in 2017, she acts as a central point of contact between clients and the development teams, ensuring that projects run smoothly and web developers have all the assets they need for a project. She also advises clients on how their work is progressing.

"When you're new to a company, you never quite know what to expect but, everyone at Kal Group made sure that I could really hit the ground running. I've been supported to take on more responsibility and really developed my skills. I can't believe how much I've learnt in the last year!"

If you are interested in working for KAL Group please confirm your interest by submitting your cover letter and CV to lets-talk@kal-group.com Their HR department will be able to advise you on any career opportunities that are available.

Did you know?

- Kal Group are passionate about supporting local charities.
- Managing Director, Andrew Wood won Lincolnshire businessman of the year 2016.
- Kal Group have won multiple local and regional business awards.
- They are the number 1 digital marketing company for the mobile leisure industry working for 45% of all the mobile leisure industry retailers.
- Their customers include Auto-Trail, Coachman Caravans, Lowdhams and Brownhills.
- They have 21 team members.

Parkacre

Nutritional Supplement manufacturing and Packaging for the Nutraceutical sector



Hangar 2, Caenby Corner Ind.
Estate, Learoyd Road, Lincoln
DN21 5TJ

01427 666000

<https://www.park-acre.co.uk>

Want to work for us?

Roles that require high level skills at Parkacre include: Product Developers, Research Developers and Pharmaceutical and Nutraceutical scientists. They offer internships in a variety of roles.

ParkAcre was founded in 2004 and is one of UK's largest fully integrated contract manufacturers of vitamins, minerals and supplements. They are market leaders in the field of full service nutraceutical supply, specialising in 'white' or 'private label' manufacturing for many of Europe's leading brands. They produce over 8 billion tablets and capsules per year in a state-of-the-art manufacturing facility 6 miles from Gainsborough. It is one of the largest and most advanced facilities of its type in Europe.



The ParkAcre facility has a large innovation centre where over 5,000 product formulations have been created for a variety of health and dietary needs. The products are then packaged on-site and the finished products are then distributed to outlets around the globe.

Since the establishment of ParkAcre, the business has developed rapidly after continual annual success. Their premises underwent a significant amount of expansion in 2017 as did their range of products and formulations and the variety of packaging options. With growth in these areas expected to continue in the developing and creation of new products and packaging, a much larger workforce is anticipated. ParkAcre require additional highly skilled people with knowledge of engineering and science to join their team.

ParkAcre offer their employees a fantastic working environment, working hours for a good work-life balance and competitive salaries that reflect knowledge and experience.



"Science based roles in research & development, production innovation, technical and quality roles are the types of roles & skills we endeavour to attract. As an internationally recognised, high growth brand in Nutraceutical manufacturing, we have prioritised the recruitment and career progression of well suited employees. The vast employment opportunities are expected to continue over the next 5 years, and we are enthusiastic about collaborative opportunities with The University of Lincoln and local colleges.

We are looking for enthusiastic, positive and competent people to join the team."

**James Caseley,
Commercial Director**

Did you know?

- ParkAcre and their products are accredited by multiple agencies which standardise and regulate products for consumption.
- All operations are conducted at their 10 acre site at Hemswell Cliff.
- ParkAcre formulate, produce and package products for many well-known high street stores.
- Their finished products are distributed to over 50 countries.

If you are interested in working for ParkAcre please go to the ParkAcre website at www.park-acre.co.uk and click on careers. Alternatively you can contact them on 01427 666000.

PING®

Quality product and quality service to play your best

Corringham Road,
Gainsborough
DN21 1XZ

01427 619200
www.eu.ping.com

Want to work for us?

Recruitment opportunities include Customer Services, Marketing, IT Support, Engineers, Quality and Purchasing.

Vacancies are advertised on the career page of the PING Europe website, jobsites such as LinkedIn and Indeed and through recruitment agencies.

PING are an instantly recognisable global market leader, who design and manufacture golf equipment and clothing. Their philosophy of ensuring every golfer is custom fit for their individual requirements before purchasing leads to thousands of custom-built clubs being produced every year from their factory in Gainsborough. The PING brand is renowned for its quality and PING is one of the biggest suppliers of golf equipment worldwide. The PING European headquarters has been located in Gainsborough for over 40 years and in 2012 the



buildings on the site were renovated and extended to accommodate the company's growth and development.

PING Europe employs approximately 250 people, with the vast majority of those working at the Gainsborough site. They offer employment in a wide variety of roles, from office based to manufacturing and engineering, with training and progression opportunities available for many of the roles. A positive attitude and good work ethic are highly valued by the company and, in return, PING offer employees a great working environment with competitive salaries and a comprehensive benefits package.



Did you know?

- PING are in the top four selling brands in the golf industry.
- International celebrities have visited PING in Gainsborough on many occasions.
- Each bespoke golf club made at PING is created by a minimum of 20 employees.
- The average number of years of employment at Ping Gainsborough is 13.



“PING, the world-renowned golf brand, has now been operating in Gainsborough for over forty years. We are responsible for the manufacturing and distribution of PING products throughout the UK, Europe, Middle East and South Africa. We also own Thonock Park Golf Club and in total employ over 250 staff across multiple sectors, including manufacturing, marketing, sales, customer service and hospitality. All of our employees work hard to uphold all of the PING values of quality, performance and customer service and play a critical role in achieving our goals and objectives as a company.”

Lisa Lovatt, General Manager

PING Europe Ltd employs workers in a variety of capacities, including golf club production, customer service, administrative, engineering and more. Visit eu.ping.com/careers to see their latest employment opportunities.

StallardKane

ASSOCIATES LTD

Keeping companies across the UK safe and compliant with health, safety and employment law



9 Lord Street, Gainsborough,
Lincolnshire, DN21 2DD

01427 678660

www.stallardkaneassociates.com

admin@skaltd.co.uk

Want to work for us?

Recruitment opportunities at Stallard Kane Associates Ltd include – HR Advisors, IT Developers and Programmers, Health and Safety Advisors, Accounts, Training and Marketing andSSIP Assessors. Graduate internships and placements could also be available to the right candidates. All vacancies are advertised on the Stallard Kane Associates website and social media, Indeed and LinkedIn.



Stallard Kane Associates are in their 19th year of trading and have grown to become one of the leading health and safety providers in the UK. The company offers a range of services which includes complete HR systems, health and safety services and an extensive list of training courses. As a business they are extremely experienced in health and safety and employment law compliance and use this to deliver a bespoke and personal service to every client.

The Stallard Kane Associates head office is situated in Gainsborough and has 48 members of staff.



Interesting info –

- Stallard Kane Associates Ltd are in the top 7 health and safety and HR companies in the UK.
- Stallard Kane Associates provide the health and safety certification for Glastonbury Festival beer tents and have done so for the last ten years.
- They worked on the velodrome at the Olympic Village in London in 2012.
- They operate nationally giving employees the opportunity to travel around the UK.

They offer a wide variety of roles with the majority of posts requiring high level skills and qualifications as well as great communication skills. They offer excellent further training opportunities including NEBOSH diplomas, Environmental qualifications and MAs in relevant subject areas. Stallard Kane Associates gives employees the opportunity to be part of a motivated and experienced team where delivering the highest quality customer service is key.

As well as being part of a fantastic team and gaining extensive industry experience Stallard Kane Associates offer employee benefits such as extra holidays, private health care and a company car.



"Stallard Kane have given me a fantastic opportunity which has enabled me to work and study simultaneously. I have gained a broad range of skills through working in a professional environment and I am gaining highly recognised qualifications along the way. Since joining the company 3 years ago, they have supported and encouraged me through passing my full level 4 AAT. I am currently studying towards a level 7 professional qualification."

**Ben Sleight,
Accounts Assistant**

"As a Company we pride ourselves on providing clear, concise and practical advice. We don't deal in jargon or tie our clients up in procedural knots. We provide them with the answers and solutions they need for their HR issues. Our team are qualified Health & Safety / HR specialists and have experience in a vast array of industries meaning they have the skills necessary to support any business.

We are continuing our growth with the development of new software-based solutions to give us the efficiencies we need to take the business forward and provide an even better service."

**Carl Currie
Director**

If you are interested in working for Stallard Kane Associates please confirm your interest by submitting your cover letter and CV to admin@skaltd.co.uk Their HR department will be able to advise you on any career opportunities that are available.



Local Government and services

Guildhall, Marhsall's Yard,
Gainsborough,
DN21 2NA

01427 676676
www.west-lindsey.gov.uk

Want to work for us?

The council offers internship programmes and graduate placements in a variety of their departments as well as employing people with high level skills and experience.

West Lindsey District Council serves one of the largest and most rural areas in England. It covers 1,156km² (446 square miles), with the administrative centre in Gainsborough on the River Trent to the west, and the market towns of Caistor and Market Rasen to the east. The Lincolnshire Wolds run through the District and contain an Area of

Outstanding Natural Beauty (AONB) which they strive to preserve for our existing residents, new residents and visitors.



"I began working for West Lindsey District Council while studying for a degree in BSc/Hons Science in Building Surveying. They gave me the support to attend university whilst gaining valuable experience in the workplace.

Since working at the council I have completed a variety of role-related courses funded by the organisation.

I am now a graduate with over 3 years experience and hope to become a fully-chartered member of CABE.

Nikki Dougan,
Assistant Building Control
Surveyor

West Lindsey District Council have clear priorities and deliver programmes which engage and work in partnership with public, private and voluntary bodies. They require dedicated and skilled employees who share the council's vision to achieve the level of service West Lindsey residents expect. They offer a wide and far reaching variety of services so being an Officer at West Lindsey District Council offers unique career opportunities and a chance to have an impact on communities.

They offer the opportunity and support to progress within individual departments and across each department. They have a fantastic range of employee benefits offering a pension scheme, flexible working hours, and a local discount card.



“We put a graduate in the structure for a number of reasons:

To give the right calibre person an opportunity to develop and train to be a professional local government accountant, we offer CIPFA training package support. A graduate can be someone with the potential to move through the structure as opportunities become available.

They can provide the team with ongoing support whilst learning our systems, processes and procedures.

**Tracey Bircumshaw,
Finance & Business
Support Manager**

If you are interested in working for West Lindsey District Council current vacancies can be found online at:
www.west-lindsey.gov.uk/my-council/jobs
Applications can be made online.

Wright Vigar

WRIGHT VIGAR
CHARTERED ACCOUNTANTS

Brittania House, Marshall's Yard,
Gainsborough, Lincolnshire,
DN21 2NA

01427 611296

www.wrightvigar.co.uk

action@wrightvigar.co.uk

Want to work for us?

Employment opportunities within Wright Vigar include Accountants, Tax Advisors, Payroll, Marketing, IT, Administration and Secretarial. The vacancies are advertised on Linked In, Facebook, Twitter, Indeed and specialist local agencies.

Established in 1979, Wright Vigar are an independent firm of Chartered Accountants with offices in Gainsborough, Lincoln, Newark, Retford, Sleaford and London. Wright Vigar have been providing expert support and advice to the business community and individuals within Gainsborough and the surrounding area since 2005. The offices are conveniently located within the retail and business hub of Marshall's Yard situated in the centre of the town. Wright Vigar offer a range of services and professional advice to individuals and businesses in a wide range of sectors including Agriculture, Charities and Social Enterprises, Engineering and Manufacturing, Property and Construction and Technology.

They offer a regionally competitive salary and benefits package which has been developed in direct consultation with team members. These include flexible working hours, commission scheme, annual leave trading scheme, childcare vouchers, permanent health insurance and payment of professional subscription fees.



Wright Vigar have a strong ethos of learning that runs through the business. Although further training is a requirement from regulatory bodies, Wright Vigar actively encourage employees to develop their career and to fulfil their ambition. They give them the freedom and time to achieve professional qualifications delivered via a mixture of formal training, in-house coaching and mentoring. Examples of the professional qualifications employees have achieved include Chartered Accountant (ACA) Chartered Certified Accountant (ACCA), Tax Technician (ATT), Payroll Specialists (CIPP) and Chartered Tax Advisor (CTA).

“Wright Vigar pride ourselves on the quality of our team and the advice we give our clients. We therefore place great emphasis both on the quality of our recruits and on the ongoing training and development of our team members.”

Pete Harrison, Managing Director

“At Wright Vigar there is ample opportunity for team members to meet with clients and feel that they are adding value to their business. There is a lot of variety in what we do, it's not just filling in spreadsheets.”

David Goodall, Senior Manager



“I have time to study for and complete my ACCA exams, whilst learning on the job. Gaining practical experience whilst working towards a recognised qualification – I get the best of both worlds.”

Rachel Leigh, Senior Business Services Advisor

“I enjoy being part of a forward thinking and growing firm. We are constantly encouraged to keep at the cutting edge of technology and systems – and by doing this we are able to provide our clients with excellent customer service and advice.”

Darren Ashley, Senior Manager

If you are interested in working for Wright Vigar, go to www.wrightvigar.co.uk/vacancies for details of current vacancies and how to register your CV.



The University of Lincoln offer funding to help businesses recruit new student and graduate talent.

Businesses looking to recruit talented new staff can benefit from a series of bursaries of up to £1,500 to support internships and placement opportunities.

Paid internships are a good way for small and medium sized enterprises in particular to take on an intern in a way which reduces the risk and costs associated with recruiting a new member of staff. Interns can be appointed to work on a specific project or to fill a vacancy for a fixed period. Many interns have gone on to be offered permanent roles after proving themselves to be invaluable team members.

Access our expertise. **Develop** your talent. **Grow** your business.

For more information on funding contact:

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Careers and Employability Operations
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LINCOLN
CAREERS & EMPLOYABILITY

